

## **Environmental Policy**

KN-POL-014-02



## **Environmental Policy**

We are fully committed to the protection of the environment, prevention of pollution, compliance with current environmental legislation, fulfilment of our compliance obligations and continual improvement of our management system to enhance our environmental performance.

The scope of this policy covers the responsible and sustainable management of our head office (& other sites). The context includes our environmental obligations to our Investors, Tenants & Occupiers, Staff & Employees, Visitors, Suppliers, Contractors, Landlord/, the Community, Environmental Groups, Environment Agencies / Authorities and the Local Council.

This policy outlines our most significant environmental impacts and provides a framework for establishing environmental objectives and targets. The aim is to demonstrate continuous improvement in our environmental performance through responsible property management.

## Our key targets are to:

- Report and audit our environmental performance to improve accountability
- Identify an Environmental Management System (EMS) to set and accurately report on sciencebased targets
- Achieve ISO14001 Accreditation

## Our key commitments are to:

- Integrate the consideration of environmental concerns and impacts into all our decision making and activities
- Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner
- Integrate environmental management and general sustainability into staff training
- Plan to meet our environmental objectives:
  - To reduce energy consumption and improve energy efficiency
  - To minimise waste generation and improve recycling
  - To promote efficient use of materials and resources throughout our facility, including water, raw materials and other resources
  - To reduce and encourage employee reduction of fuel consumption via incorporation of electric vehicles in our fleet and an electric charging point at our head office
  - o To fully digitise processes and work towards a paper-free environment
- Avoid unnecessary use of hazardous materials and products; seek substitutions when feasible; and take all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of
- Purchase and use environmentally responsible products accordingly
- Where required by legislation or where significant health, safety or environmental hazards exist, develop and maintain appropriate emergency and spill response programmes



- Communicate our environmental commitment to clients, customers and the public and encourage them to support it
- Strive to continually improve our environmental performance through periodic review of our environmental policy.

Signature of person responsible for policy:

Name Fraser Ferguson

Signature

**Position** Company Director